

Academic staff In Europe – 2025

Three key actions to improve conditions for academic staffs

Action 1: Mobility
Integrating transnational mobility into academic career pathways

Action 2: Recognising all roles
Recognising and rewarding the diverse roles of academic staff

Action 3: Parity of esteem between teaching and research
Promoting parity of esteem for teaching as compared to research in staff appraisal and promotion of academic staff



In the past 5 years, around half of the higher education systems introduced

Half of the higher education systems (19 out of 38) reported that at least one reform affecting academic staff has been implemented during the past 5 years.



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The contractual status of university professors varies across academic careers in Europe

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In one third of European higher education systems professors may have either an indefinite or a fixed term contract



In around two thirds of European higher education systems, all university professors have an indefinite contract.

Focus of top-level strategies affecting academic staff



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The infographics present main findings from the report, Academic Staff in Europe. These findings are based on an analysis of academic employment trends and policy measures across 38 education systems in Europe. The report includes the EU 27 Member States as well as Albania, Bosnia and Herzegovina, Switzerland, Iceland, Liechtenstein, Montenegro, Norway, Serbia, and Türkiye.

The full report is available at:

<https://eurydice.eacea.ec.europa.eu/publications/academic-staff-europe-2025>